Our Privacy Policy

At VEGA Partners LLC, we respect and protect the privacy of those who use our website. The following Privacy Statement provides details about how information that you provide to us is collected and used. This privacy statement applies to the VEGA Partners LLC website, products and services that are offered within, but not limited to the vega-partners.com domains.

This policy explains our practices on what we collect and how we use your data. We want you to feel comfortable and confident that we take care of your personal data.

Information Collection and Use

VEGA Partners LLC is the sole owner of information collected on this site. We will not sell, share, or rent this information to others in ways different from what is disclosed in this statement.

Our website offers several opportunities for visitors to register for promotional and informational mailings, online webinars and resources, and to request contact by a member of VEGA Partners LLC. These registration forms are often linked to our mailing lists and require users to give contact information including name/title, email, and mailing address, for example. We use this contact information to respond to your request to be added to our email and mail lists or to receive information about our company and its products and services.

GDPR

On May 25, 2018, a new European Union (EU) data protection law, the General Data Protection Regulation (GDPR), takes effect. We've updated our Privacy Policy to take into account the new requirements of the GDPR. The GDPR gives individuals in the EU more control over how their data is used and places certain obligations on businesses that process information of those individuals. By using our website and agreeing to this policy, you consent to our use of cookies in accordance with the terms of this policy.

Visiting our Website

VEGA Partners uses Google Analytics and Cookies in order to improve our service, user experience, and to analyze how the website is used. The collected information is used to provide an overview of how people are accessing and using our website. This data may include your IP address, geographical location, browser type and version, operating system, referral source, length of visit, page views and website navigation paths, as well as information about the timing, frequency and pattern of your service use.

Cookies

Cookies are small text files a Web site uses to recognize repeat users, facilitate the user's ongoing access to the site and facilitate the use of the site. "Cookies" also allow

a site to track usage behavior and compile site usage information that will allow for the improvement of content. This information is anonymous and we use this information only internally – we never give away this information about our users.

Web Technologies
We and our subcontractors use a variety of technologies on our sites. Among these are cookies; a piece of information that our websites provide to your browser when you visit our sites. Cookies allow us to verify the login status of customers using products or services linked directly with our website, track point of entry to point of registration for those users participating in our affiliate signup programs, and to track and measure the success of a particular marketing campaign. Cookies also allow us to track overall site usage and determine areas users prefer, enabling us to make your visit to our websites easier by recognizing you when you return and helping to provide you with a customized experience. Usage of a cookie is in no way linked to any personally identifiable information while on our site. If you choose to disable cookies, you may still use our site; however, you may have limited access to some areas within our websites.

We also keep track of activity on our website via log files stored on our web servers. We collect information such as IP address, browser type and version, and pages you view. We also keep track of how you got to our site and any links you click on to leave our site. Once you leave our site, we do not track you. We use your website activity to assist us in offering you a personalized Web experience, assist you with technical support, diagnose problems with our server, administer our websites and to tailor our product and service offerings to you.

Links
We sometimes provide links to third-party websites, such as those of our strategic partners or lists of nonprofit resources. Because VEGA Partners LLC does not control the information policies or practices of these third parties, you should review their privacy policies to learn more about how they collect and use personally identifiable information. VEGA Partners does not guarantee the accuracy or claims made by any linked website.

Security
We take every precaution to protect the confidentiality and security of your personal information by using industry-recognized security safeguards such as firewalls, coupled with carefully developed security procedures to protect your information from loss, misuse or unauthorized alteration. When we ask for sensitive information, such as credit card numbers, we protect it through the use of encryption during transmission, such as the Secure Socket Layer (SSL) protocol.
VEGA Partners takes care to reinforce the importance of our website visitors' security and privacy among our employees. Our employees and contractors are trained and required to safeguard your information and, using physical, electronic and

procedural safeguards, we restrict access to personal information to those employees and agents who need access to your information only for the purpose of conducting VEGA Partners business and responding to your requests. Additionally, we may use internal and external resources to review the adequacy of our security procedures.

Personally Identifiable Information
When you download something from or complete a questionnaire on our site, we collect personal information from you including your name, e-mail address, and often some questions about you and your organization to use for order confirmation. If you choose to withhold any data requested by us, it may not be possible to gain access to certain parts of our site or to complete a purchase. Our website is encrypted over secure HTTPS with an SSL certificate. We use the information provided by our customers through our website, social channels, Google Analytics, and Cookies to analyze trends and user experience. This analysis helps us improve the quality of our Web site, our services, our retreats, and our publications.

Providing Personal Data to Other Entities
Financial transactions relating to our website and services are OR may be handled by our payment services provider. We will share transaction data with our payment services providers only to the extent necessary for the purposes of processing your payments, refunding such payments and dealing with complaints and queries relating to such payments and refunds. Payment data Is NOT collected or retained by VEGA Partners LLC. We do not collect, process, or retain your payment data. It does not exist on nor pass through our web server.

Access to Information
You can access the information we have collected about you and your behavior, or ask us to delete your data entirely, by sending an email to info@vega-partners.com.

Email
When registering on our website, requesting information, or joining our mailing list, you will be required to provide your email address. By providing your e-mail address, you are agreeing that VEGA Partners LLC can send you important information about our services, products, and events, including announcements of new releases, sales, and other pertinent information. If you do not wish to receive email information from us, please notify us to be removed from our mailing list.

Disclosures
Our policy is not to disclose personally identifiable information to unrelated third parties unless required to do so by law or legal process. VEGA Partners LLC, at its sole discretion, reserves the right to make exceptions to this policy in extraordinary circumstances on a case-by-case basis. Although VEGA Partners LLC will take reasonable measures not to disclose information about you or the contents of your communications, we may be compelled to do so in the good faith belief that such

action is reasonably necessary (a) to comply with the law; (b) to comply with legal process; (c) to enforce these terms and conditions; (d) to respond to claims that any content violates the rights of third parties; (e) to facilitate the terms of an acquisition of VEGA Partners LLC, by, or merger with, another company or (f) to protect the interests of VEGA Partners LLC or others.

Updates to This Policy

As our Web site evolves over time or our data handling policies change, we will update this privacy policy. This privacy policy will be governed by the laws of the United States and the State of Illinois. Our Data Protection Officer can be contacted at info@vega-partners.com.